

# CIFAR AZRIELI GLOBAL SCHOLARS



**DETAILED PROGRAM OVERVIEW  
2022/2023**

# CIFAR AZRIELI GLOBAL SCHOLARS PROGRAM

CIFAR invites exceptional early-career researchers from across the natural, biomedical and social sciences and the humanities to join one of our interdisciplinary research programs that address some of the most important questions facing science and humanity. The CIFAR Azrieli Global Scholars program accelerates the development of the next generation of research leaders and positions them to heighten their impact in academia and beyond.

The CIFAR Azrieli Global Scholars program is generously supported by the Azrieli Foundation.



CIFAR is a registered charitable organization supported by the governments of Canada, Alberta and Quebec, as well as foundations, individuals, corporations and Canadian and international partner organizations.

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# PROGRAM OVERVIEW

The CIFAR Azrieli Global Scholars program includes three core components, each contributing toward the development of tomorrow's research leaders:

## 1) PARTICIPATING IN A CIFAR RESEARCH PROGRAM - AN INTERDISCIPLINARY NETWORK OF FELLOWS

CIFAR Azrieli Global Scholars join a CIFAR [research program](#) for two years, interacting within a global network of internationally renowned researchers pursuing a fundamental research question. In the setting of twice-yearly program meetings, held in locations around the world (or virtually as travel restrictions dictate), CIFAR's programs bridge disciplines, develop a common language, and regularly spark collaboration and inspiration that lead to new research directions and fields of inquiry.

All CIFAR Azrieli Global Scholars receive:

- **\$100,000 CAD in unrestricted research support over two years.** Possible uses include, but are not limited to: research projects, teaching release, trainee support, conference travel, etc.
- **Mentorship from a Fellow in their CIFAR research program.** Mentors provide a resource for career-related questions and concerns, and may help open unexpected new doors. CIFAR Azrieli Global Scholars are encouraged to consider Fellows outside of their own immediate field to help stretch their scope of vision and perspective.
- **Opportunities to apply for time-limited seed funding to support collaboration across disciplines.** CIFAR Catalyst Funds motivate and support the launch of high-risk/high-reward interdisciplinary collaborations with other CIFAR Azrieli Global Scholars or CIFAR Fellows within or across research programs.

## 2) STRENGTHENING LEADERSHIP AND COMMUNICATION SKILLS

CIFAR Azrieli Global Scholars from across CIFAR's research programs meet regularly as a peer group to strengthen their core skills in leadership and communication.

**Leadership Development Workshops:** The program offers a variety of virtual leadership development workshops throughout the year. These interactive, expert-led training sessions provide tools and insights that are essential to academic leadership, yet often receive little attention in terms of formal training.

Workshop topics may include:

- Strategic communications (e.g., influencing others, managing difficult conversations, leading team meetings, negotiating)
- Mentorship and resilience (e.g., setting goals, giving and receiving feedback, identifying and overcoming imposter syndrome, unconscious bias training, maintaining wellness and boundaries, empathic communication)
- Strategic and creative thinking for problem-solving and decision-making
- Framing and communicating research to non-expert audiences (e.g., op-eds, public talks, media interviews, social media)

**Leadership Development Fund:** CIFAR Azrieli Global Scholars may also request funds to support additional training and development opportunities.

### **CIFAR Azrieli Global Scholars Annual Meeting:**

This retreat brings together all active Global Scholars for peer networking and learning, sharing research ideas across wide-ranging fields, brainstorming innovative, cross-programmatic collaborations and working on proposals for seed funding.



**“Being given access to some of the brightest and most interesting researchers globally has stimulated many new directions for my research program that likely would not have otherwise happened.”**

**JACQUELINE GOORDIAL**  
E4D CIFAR Azrieli Global Scholar 2021-2023,  
University of Guelph

### 3. INCREASING IMPACT WITHIN AND OUTSIDE OF ACADEMIA

CIFAR supports and facilitates opportunities for CIFAR Azrieli Global Scholars to put their research expertise and leadership skills into action.

CIFAR is committed to sharing and mobilizing ideas with knowledge users across sectors, including policy-makers, business leaders and practitioners. Opportunities abound for scholars to become involved in knowledge mobilization activities, reaching audiences that may benefit from learning about the latest research. CIFAR works with our research programs to help identify and support initiatives that engage thought leaders, policy-makers and practitioners in a way that will drive meaningful dialogue and mutual benefit.

Some examples of potential leadership opportunities include, but are not limited to:

- Leading a research project in collaboration with other CIFAR Azrieli Global Scholars or CIFAR Fellows
- Organizing a Winter/Summer School aligned with a CIFAR research program
- Leading or contributing to a knowledge mobilization activity with other CIFAR Fellows
- Discussing research with stakeholders in academia, policy or business to understand different perspectives and influence change
- Writing and publishing an op-ed piece
- Delivering a public lecture



**“The CIFAR Azrieli Global Scholars Program has been career changing. It has provided the opportunity to form working and personal relationships with other junior scholars that are diverse, dynamic, and exceptionally curious and brilliant. It has provided the support — financial and intellectual — to expand my research program in exciting new ways. The complete experience has been unique and transformational.”**

**SAMUEL URLACHER**

CBD CIFAR Azrieli Global Scholar 2020-2022, Baylor University

# ELIGIBILITY

CIFAR is seeking to assemble a global cohort. There are no geographical restrictions on who may apply.

To be eligible for this program, you must:

- Hold a PhD (or equivalent).
  - Be employed at an institution of higher education or research and be **within the first five years of starting a full-time research position** that includes responsibility for both conducting an independent research program and supervising/teaching trainees toward their completion of a degree.
  - Typically, you are an Assistant Professor (or the equivalent in other academic systems).
  - Your position must be secure for the duration of the CIFAR Azrieli Global Scholar active term (to March 31, 2025).
  - Your start date in this position must be no earlier than **July 1, 2018**. Note that special consideration may be given to those who have taken parental leave or have exceptional circumstances.
  - If you have a pending first full-time position that meets the criteria above and starts no later than July 1, 2023, you are eligible to apply. In this case, you must submit a copy of your letter of appointment with your application.
  - **NOTE: Postdoctoral fellows are NOT eligible to apply to this program.**
  - Engage in research that complements the themes and goals of a recruiting CIFAR research program (see page 5).
  - Demonstrate an outstanding level of research achievement and promise of future impact in your field, as evidenced by the quality of your publications, awards received, and statements by referees.
  - Be interested in engaging across disciplines, as well as sectors beyond academia, to enrich and extend the impact of your research.
  - Be available to attend a virtual interview between March 22-24, 2023.
- Have a valid passport, and if required, be able to obtain travel visas to attend CIFAR meetings around the world (2-3 times per year).
  - Be fluent in spoken and written English.

If you have any questions regarding your eligibility, please contact us at [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca).

## STATEMENT ON EQUITY, DIVERSITY AND INCLUSION

CIFAR is committed to equity, diversity and inclusion. We recognize that bringing together individuals from multiple backgrounds, perspectives and experiences is integral to advancing excellence and increasing the impact of our organization. Ensuring that every person feels valued and welcome is vital to achieving our mission, and embodies our values of diversity, creativity, excellence, risk taking, respect and collaboration. CIFAR strives to foster the active participation and inclusion of all, including those from underrepresented groups in research, such as but not limited to women, members of racialized groups, Indigenous Peoples, persons with disabilities, members of sexual and gender minority groups – across geographic borders, disciplines, and career stage. In the pursuit of excellence, CIFAR embraces diverse ideas and perspectives, and proactively seeks to increase equity, diversity and inclusion within our community. CIFAR aims to create a culture that embodies these principles of equity, diversity and inclusion in all aspects of our work. For more information, see [CIFAR's Action Plan on Equity, Diversity & Inclusion](#).

# DURATION & VALUE

## DURATION

CIFAR Azrieli Global Scholars join a CIFAR research program and participate in leadership development opportunities over a two-year term. The term will begin on April 1, 2023 and end on March 31, 2025. At the end of the term, Scholars retain the title 'CIFAR Azrieli Global Scholar' and are encouraged to remain connected to CIFAR through CIFAR's Next Generation Initiatives and research programs.

## VALUE

Scholars receive \$100,000 CAD in unrestricted research support, administered through their home institution. Possible uses include, but are not limited to: research projects, teaching release, trainee support, conference travel, etc. CIFAR separately covers travel costs associated with attendance at CIFAR meetings.



**CIFAR has organized extraordinary workshops on various topics, including effective mentorship, leading scientific meetings, negotiation, framing, communication, and infographics. These workshops have given me specific skills to improve my academic work, be a more effective scientific group leader, and engage with non-academic audiences.**

**EDUARDO UNDURRAGA**  
HMB CIFAR Azrieli Global Scholar 2021-2023, Pontificia Universidad Católica de Chile

# EXPECTATIONS

During the two-year term, CIFAR expects CIFAR Azrieli Global Scholars to fulfill the following requirements:

- **Attend CIFAR research program meetings** (usually two per year) in various locations around the world.\*
- **Attend CIFAR Azrieli Global Scholar annual meetings** (held in-person, usually in May or June.)\*
- **Attend at least two virtual leadership development workshops** for CIFAR Azrieli Global Scholars per year.
- **Report** on successes and activities annually and where possible and appropriate, interact with CIFAR stakeholders and funders.
- **Acknowledge CIFAR** by using 'CIFAR Azrieli Global Scholar' in their professional signature and indicating CIFAR as an affiliation. Scholars should also acknowledge CIFAR as a funder in research publications, presentations and media interviews supported by this program's funding.

*\*To support attendance at CIFAR meetings of individuals with a dependant under 12 years of age, CIFAR will reimburse costs associated with childcare at the meeting location, or at another location (including at home). These costs may include travel and accommodation expenses for an accompanying caregiver, according to the terms of CIFAR's travel policy.*

# DEADLINE & HOW TO APPLY

## 1) APPLICATION DEADLINE:

October 25, 2022 - 11:59 PM Pacific Daylight Time (UTC -7)

## 2) APPLICATION PROCESS:

CIFAR Azrieli Global Scholar applications are accepted annually. This year's application cycle opens on September 1, 2022. Applications must be submitted online, using the application form provided at: [cifar.ca/global-scholars](https://cifar.ca/global-scholars). Instructions for starting an application are available [here](#).

As an applicant, your research is expected to complement the themes and goals of a recruiting CIFAR research program (see list below). If you wish to apply to more than one program, you must complete a separate application for each program.

In 2022/2023, the CIFAR research programs accepting applications are:

- [Boundaries, Membership & Belonging](#)
- [Brain, Mind & Consciousness](#)
- [Earth 4D: Subsurface Science & Exploration](#)
- [Fungal Kingdom: Threats & Opportunities](#)
- [Innovation, Equity & the Future of Prosperity](#)

CIFAR's programs are interdisciplinary, and the areas of research in each program are diverse. An objective of CIFAR's programs is to stimulate new interdisciplinary collaborations among researchers in pursuit of new knowledge advances. We welcome applications that have the potential to bring a new perspective or approach into a research program.

For more information on the fields and projects represented in your program of interest, we encourage you to review the program descriptions provided for applicants on each of the program pages linked above.

## 3) APPLICATION COMPONENTS:

As an applicant, you are required to submit the following information:

### a) Summary Section

1. A summary of the value you anticipate from the CIFAR Azrieli Global Scholar experience, aside from the financial benefits. (400 words maximum)
2. A brief statement about three areas of leadership and/or communications skills that you would like to strengthen through your participation in the CIFAR Azrieli Global Scholars program. (100 words maximum)
3. A brief statement about how your skills and knowledge will contribute to advancing CIFAR's commitment to equity, diversity and inclusion. (250 words maximum)
4. A short description of your research interests using lay terms for a general audience and public use. (100 words maximum)

### b) Detailed Section

1. A detailed discussion of your research background and proposed future directions, how this agenda would contribute to the themes and goals of the CIFAR research program to which you are applying, and how participating in the program would advance your research. Propose areas of potential research interaction and collaboration with Fellows and Advisors of the program. (1000 words maximum)
2. A discussion of how you have engaged with non-academic communities to extend the impact of your research. If you have not been active outside of academia, discuss the type of activities you would like to pursue. In your response, please identify expert communities (e.g., policy makers, industry, educators, social workers, etc.) who are most relevant to your academic work. (1000 words maximum)
3. An up-to-date CV, including publication list, uploaded as a .pdf document. Files must include the .pdf extension as part of the file name.



**“My participation as a CIFAR Azrieli Global Scholar has changed how I think about my career. It has directly empowered me to think bigger and bolder and more confidently venture into new research areas.”**

**ALEEZA GERSTEIN**  
FKG CIFAR Azrieli Global Scholar 2021-2023,  
University of Manitoba

#### In addition:

1. You must arrange to have **two letters** of recommendation submitted to your online application. **Note: Some applicants will require a third letter.** For details, please read the section on **Letters of Reference**.
2. If you have a pending first full-time eligible position starting no later than July 1, 2023, you must upload a copy of your appointment letter to your application.

**Your application MUST include the required recommendation letters, directly submitted by your referees, before it can be submitted as final.** You will not be able to edit your application after submitting it. **You are responsible for ensuring that your application is complete and successfully submitted by 11:59 PM Pacific Daylight Time (UTC -7) on October 25, 2022.**

All applications must be submitted through the online application system. Applications received by other means will not be considered. **Applications that are not complete or are not submitted as final after the deadline will not be reviewed.**

If you have any questions, contact us at [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca).

#### 4) LETTERS OF REFERENCE:

##### a) Who Should Provide Reference Letters?

You must arrange to have **two letters** of recommendation submitted as part of your application. **Please note an important exception:** if a CIFAR program member (Fellow, Associate Fellow or Advisor) provides a letter, your application must include **three letters**, of which two must be from non-program members. One letter from a CIFAR program member is permitted **only** if they were your supervisor, a member of your committee, a collaborator, or another role through which you have had a direct relationship.

Referees are asked to comment on one or both of the following:

1. **Scholarly achievements** in terms of research excellence, productivity, creativity, breadth and interest in engaging across disciplines, and potential for future leadership in the field, compared to others at the same career stage.

2. **Demonstrated leadership capacity** within or outside of academic settings, as well as desire and potential to expand research impact by engaging with communities outside the academic sphere.

We recommend that at least one letter be provided by an individual who is well-placed to understand your scholarly achievements and their impact in the field, e.g., a PhD or postdoctoral supervisor or a colleague. One letter may be (but is not required) from a leader outside the academic sphere.

##### b) How Do Referees Submit Their Letters?

All letters of reference must be submitted through the online application system. Letters submitted by other means will not be accepted.

You will enter the names and email addresses of your referees in your application form. Upon doing so, your referees will receive an auto-generated email providing instructions on how to upload a confidential letter to your application. We recommend that you contact your referees both in advance, to confirm their availability to provide a letter, and after you submit their contact details, to confirm that they have received the request.

Referees may only upload a letter after they receive the email with instructions from CIFAR. If a referee does not receive or misplaces the email, you can resend the request from your application form. If you learn that one of your referees cannot provide a letter, you may replace them with a new referee. If a referee is unable to use the online system or does not use email, contact [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca) for support on how to provide the letter.

Both you and your referee will receive a confirmation message when a reference letter has been uploaded successfully to your application. You may also track the status of your reference letters within your application form.

**Your required letters of reference MUST be submitted before 11:59 PM Pacific Daylight Time (UTC -7) on October 25, 2022. You are responsible for tracking the submission of reference letters and for following up with referees to ensure all letters are submitted on time.**



**“It has been extremely liberating to have support that is not based purely on research outputs, but one that values the holistic development of emerging researchers and nurtures their potential not only through funding, but through mentorship, career development opportunities and fostering multidisciplinary collaborations.”**

**SAHBA BESHARATI**  
BMC CIFAR Azrieli  
Global Scholar 2021-  
2023, University of the  
Witwatersrand



# APPLICATION REVIEW PROCESS & CRITERIA

CIFAR is strongly committed to equity, diversity and inclusion. At each stage of the application review and selection process, committees consider principles of equity, diversity and inclusion, in accordance with CIFAR's EDI Statement and [Action Plan](#) (see page 3). This process is conducted in English, the commonly accepted language of international scientific exchange and collaboration.

The period from application deadline to final selection is about five months. The table below summarizes key dates for 2022/2023.

The application review and selection process:

- 1) Basic Eligibility:** CIFAR ensures all applications meet basic eligibility requirements.
- 2) Application Review:** Each recruiting program elects a sub-committee of program members. These committees review and assess the applicants to their program based on three criteria: i) research excellence, ii) potential to contribute to the program by adding new and diverse perspectives and approaches that build on or complement existing membership, and iii) leadership potential (both within and outside of academia). Each program selection committee recommends up to 5 shortlisted finalists who will be invited to attend a virtual interview.

- 3) Final Selection:** CIFAR invites shortlisted finalists to attend a virtual interview between March 22-24, 2023. Interviews will be conducted by an independent and diverse committee of academic researchers and experienced leaders in areas such as policy, communications and leadership development. The Selection Committee evaluates candidates' communication skills, capacity and desire to engage with peers across disciplines, and potential for leadership and impact.

**NOTE: The interview schedule will be developed after the shortlisted finalists have been identified. Candidates must be available on all three dates until notified of their place in the schedule. Interviews are generally scheduled between 8:00 AM and 5:00 PM Eastern Time.**

## SUMMARY OF KEY DATES:

SEPTEMBER 1, 2022	Call for applications opens.
OCTOBER 25, 2022	Application deadline <b>11:59 PM Pacific Daylight Time (UTC -7)</b>
BY JANUARY 24, 2023	Shortlisted finalists are notified and invited to attend a virtual interview. All other applicants will be notified after the finalists have confirmed their attendance.
MARCH 22-24, 2023	The Selection Committee interviews the shortlisted finalists via Zoom.
BY MARCH 31, 2023	Finalists are notified of the competition results.
MAY 2023	CIFAR publicly announces 2023 CIFAR Azrieli Global Scholars.

# ADMINISTRATIVE GUIDELINES AND POLICIES

## 1) TERM

CIFAR Azrieli Global Scholars' active term is two years, beginning in April 2023.

CIFAR Azrieli Global Scholars must hold a full-time research position at an institution of higher education or research, with responsibility for both conducting an independent research program and supervising/teaching trainees toward their completion of a degree, for the full duration of their term.

## 2) ELIGIBLE USE OF FUNDS

CIFAR expects that CIFAR Azrieli Global Scholars will use the \$100,000 CAD in unrestricted research support to enhance their capacity to conduct research. Possible uses include, but are not limited to: research projects, teaching release, trainee support, conference travel, etc.

## 3) DISBURSEMENT OF FUNDS

Funds will be administered through the recipient's institutional department. CIFAR will provide a financial letter to the department to arrange the transfer of funds. CIFAR requests that the funds be placed in a special account to be managed by the CIFAR Azrieli Global Scholar. Please note that CIFAR does not support indirect costs.

Interaction costs – i.e., costs of attending CIFAR research program meetings, the CIFAR Azrieli Global Scholars annual meeting, and other pre-approved CIFAR-related travel – will be reimbursed by CIFAR through the completion of an expense claim form.

## 4) PARENTAL LEAVE POLICY

1. CIFAR normally expects that the home institution's parental leave policy will apply, with salary funding for any leave coming from the home institution. Where applicable, the CIFAR Azrieli Global Scholar's term will be extended by the length of the parental leave.
2. Notice of parental leave should be given to CIFAR before the leave is anticipated to begin.

## 5) UNDERSTANDING LONGER-TERM IMPACT

CIFAR will continue to engage with Scholars to measure the longer-term impacts of the CIFAR Azrieli Global Scholars program. CIFAR will conduct exit surveys and follow-up surveys at intervals to track career progression, interaction patterns, and other outcomes.



**“CIFAR has provided me with a network and community that have broadened my horizons. I have met new friends in different disciplines whose work has influenced the way I think. The professional development sessions I’ve attended through CIFAR have equipped me with better tools for negotiation, interfacing with the press, and achieving career milestones.”**

**ELLORA DERENONCOURT**

BMB CIFAR Azrieli Global Scholar 2021-2023, Princeton University

# FREQUENTLY ASKED QUESTIONS

## 1) WHAT IS A CIFAR RESEARCH PROGRAM?

CIFAR's global research programs connect many of the world's leading researchers – across disciplines and borders – to shape new perspectives and spark ground-breaking ideas. A central feature of every CIFAR research program is the sustained interaction among its Fellows. Each program assembles a unique combination of top-tier researchers who contribute different disciplinary perspectives and research approaches to collectively tackle a complex challenge facing the world. Program members meet in-person usually twice per year over a five-year, renewable period. This sustained pattern of interaction engenders a “safe” environment where Fellows freely share and debate new ideas and research-in-progress. They become inspired to think creatively, disruptively and without limitations and to pursue innovative new collaborations with one another. Through this simple model, CIFAR's programs are able to expand the boundaries of understanding in ways that would otherwise not be possible.

## 2) DOES MY RESEARCH NEED TO FIT WITH THE THEMES OF A CIFAR RESEARCH PROGRAM?

Yes. To be eligible as a CIFAR Azrieli Global Scholar, your research needs to complement the themes and goals of one of the CIFAR research programs accepting applications in 2022/2023. Recruiting programs are listed on page 5.

CIFAR's programs are interdisciplinary, and the areas of research in each program are diverse. An objective of CIFAR's programs is to stimulate new interdisciplinary collaborations among researchers in pursuit of new knowledge advances. We welcome applications that have the potential to bring a new perspective or approach into a research program. We encourage you to explore the descriptions of our programs on our website, along with the profiles and web pages of CIFAR Fellows and Advisors, for insights into the kinds of fields and projects represented in your program of interest.

In your application, you are expected to demonstrate how your research could contribute to the program to which you are applying. Your application should clearly articulate how you envision your work contributing to or complementing your selected program, and

how your research would benefit from engaging with the program. CIFAR strongly encourages applicants with diverse backgrounds and perspectives not presently represented in our [programs](#).

## 3) THE APPLICATION DOESN'T SEEM TO ASK FOR A SPECIFIC RESEARCH PROJECT PROPOSAL. DID I UNDERSTAND CORRECTLY?

Yes. Different than a grant proposal for a specific project, we are seeking to understand how your research background to date, and your ideas for future research, would contribute to and benefit from interaction and collaboration with Fellows in your CIFAR research program of interest.

## 4) I HAVE APPLIED TO THIS PROGRAM IN THE PAST. MAY I APPLY AGAIN?

There is no restriction on the number of times you may apply to the program over the period of your eligibility.

## 5) ARE POSTDOCTORAL FELLOWS (OR EQUIVALENT) ELIGIBLE FOR THIS PROGRAM?

No, postdoctoral fellows may not apply to this program.

To be eligible, you must be employed at an institution of higher education or research and be **within the first five years of starting a full-time research position** that includes responsibility for both conducting an independent research program and supervising/teaching trainees toward their completion of a degree. Typically, applicants will be an Assistant Professor (or the equivalent in other academic systems). See page 3 for full eligibility requirements. If you have questions, please contact: [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca).

## 6) IF I DO NOT HAVE THE TITLE OF ASSISTANT PROFESSOR, AM I ELIGIBLE?

CIFAR recognizes that different academic systems around the world assign different titles to junior faculty positions. We welcome junior faculty from all over the world to apply. If you need assistance in determining your eligibility, please contact: [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca).

**7) I STARTED MY FIRST FULL-TIME RESEARCH POSITION WITH INDEPENDENT RESEARCH AND SUPERVISION/TEACHING RESPONSIBILITIES MORE THAN FIVE YEARS AGO, BUT I SPENT PART OF THAT TIME ON PARENTAL/MEDICAL LEAVE. AM I ELIGIBLE TO APPLY?**

To be eligible to apply, you will have started your first full-time research position with independent research and supervision/teaching responsibilities no earlier than July 1, 2018. However, if you took a parental or medical leave before that date, your eligibility normally will be extended by the equivalent length of your leave. If you wish CIFAR to consider an extension of your period of eligibility, you must provide an explanation in your application. CIFAR reserves the right to make the final determination of your eligibility.

**8) I HOLD A PROFESSIONAL, TERMINAL DEGREE, BUT NOT A PHD. AM I ELIGIBLE TO APPLY?**

CIFAR will consider your eligibility on the basis of your overall experience. Applicants with formal research training, who are in their first five years of a full-time position with a significant proportion of responsibility dedicated to conducting independent research and supervising/teaching trainees toward their completion of a degree, may be considered eligible. CIFAR reserves the right to make the final determination of your eligibility.

**9) DOES IT MATTER WHICH COUNTRY I LIVE IN OR COME FROM TO BE ELIGIBLE?**

No. CIFAR is seeking to develop a diverse and global cohort. There are no geographic restrictions on who may apply to this program.

**10) WOULD I NEED TO RELOCATE FROM MY CURRENT INSTITUTION IF I AM SELECTED?**

No. CIFAR Azrieli Global Scholars remain at their home institution and country throughout their two-year term. The research funding associated with the award is administered through the recipient's institutional department.

**11) IF I AM UNAVAILABLE FOR A VIRTUAL INTERVIEW BETWEEN MARCH 22-24, 2023 DUE TO A PRIOR COMMITMENT, SHOULD I APPLY?**

No. Applicants unable to attend on these dates will not be considered. Applicants should hold all three dates until receiving further notice.

Should you require assistance, CIFAR can offset support for dependant care, consistent with our dependant care policy. Candidates who require other types of support or accommodations should contact [global.scholars@cifar.ca](mailto:global.scholars@cifar.ca).

**12) WHAT COMMITMENTS ARE EXPECTED OF ME, IF I AM SELECTED AS A CIFAR AZRIELI GLOBAL SCHOLAR?**

During your two-year term as a CIFAR Azrieli Global Scholar, CIFAR expects that you will fulfill the following requirements:

- **Attend the in-person interaction meetings of your designated CIFAR research program.** Programs generally meet twice per year. Meetings are held in various locations around the world.
- **Attend CIFAR Azrieli Global Scholar annual meetings** (in-person, usually held in May or June.)
- **Attend at least two virtual leadership development workshops** for CIFAR Azrieli Global Scholars per year.
- **Report** on your successes and activities annually, and where possible and appropriate, interact with CIFAR stakeholders and funders.
- **Acknowledge CIFAR** by using 'CIFAR Azrieli Global Scholar' in your professional signature and indicating CIFAR as an affiliation. You should also acknowledge CIFAR as a funder in research publications and presentations supported by this program's funding.

CIFAR will work with you to accommodate individual exceptional circumstances. However, if over time these expectations are not adhered to, your term in the program may be reconsidered.

**13) WHAT IS THE PURPOSE OF THE ANNUAL MEETING OF CIFAR AZRIELI GLOBAL SCHOLARS?**

The CIFAR Azrieli Global Scholars annual meeting is an intellectual retreat for peer networking and learning, sharing research ideas, brainstorming cross-programmatic collaborations and working on proposals for seed funding. It aims to build a supportive and stimulating community of early-career researchers across a wide spectrum of disciplines.

**14) WHAT HAS BEEN THE SUCCESS RATE OF APPLICANTS?**

Each eligible CIFAR program will accept up to three new CIFAR Azrieli Global Scholars. Over the past seven years, an average of 6% of eligible applicants have been selected to become CIFAR Azrieli Global Scholars.



CIFAR is a Canadian-based global research organization that convenes extraordinary minds to address the most important questions facing science and humanity.

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